

## Section one To be completed by the employee

Please complete section one and then hand the form back to your present employer. If you later receive a form P45 from your previous employer, hand it to your present employer.

Use capital letters when completing this form.

### Your details

National Insurance number

*This is very important in getting your tax and benefits right*

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Title - enter MR, MRS, MISS, MS or other title

Surname or family name

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First or given name(s)

□	□	□	□	□	□	□	□	□	□	□	□	□	□	□	□	□
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Gender. Enter 'X' in the appropriate box

Male  Female

Date of birth DD MM YYYY

□	□	□	□	□	□	□	□	□	□	□	□
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Address

House or flat number

□	□	□	□	□	□
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Rest of address including house name or flat name

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Postcode

□	□	□	□	□	□	□	□	□	□
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### Your present circumstances

Read all the following statements carefully and enter 'X' in the one box that applies to you.

**A** - This is my first job since last 6 April and

I **have not** been receiving taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit or a state or occupational pension.

**A**

OR

**B** - This is now my only job, but since last 6 April

I **have** had another job, or have received taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit. I do not receive a state or occupational pension.

**B**

OR

**C** - I have another job or receive a state or occupational pension.

**C**

### Student Loans (advanced in the UK)

If you left a course of UK Higher Education before last 6 April and received your first UK Student Loan instalment on or after 1 September 1998 and you have not fully repaid your Student Loan, enter 'X' in box D. *(Do **not** enter 'X' in box D if you are repaying your UK Student Loan by agreement with the UK Student Loans Company to make monthly payments through your bank or building society account.)*

**D**

### Signature and date

I can confirm that this information is correct

Signature

Date DD MM YYYY

□	□	□	□	□	□	□	□	□	□
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## Section two To be completed by the employer

File your employee's P46 online at [www.hmrc.gov.uk](http://www.hmrc.gov.uk)

Use capital letters when completing this form. Guidance on how to fill it in, including what to do if your employee has not entered their National Insurance number on page 1, is at [www.hmrc.gov.uk/employers/working\\_out.htm](http://www.hmrc.gov.uk/employers/working_out.htm) and in the E13 Employer Helpbook *Day-to-day payroll*.

### Employee's details

Date employment started DD MM YYYY

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Works/payroll number and department or branch (if any)

<input type="text"/>
<input type="text"/>

Job title

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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### Employer's details

Employer PAYE reference

Office number Reference number

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	/	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Employer name

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Address

Building number

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Rest of address

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Postcode

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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### Tax code used

If you do not know the tax code to use or the current National Insurance contributions (NICs) lower earnings limit, go to [www.hmrc.gov.uk/employers/rates\\_and\\_limits.htm](http://www.hmrc.gov.uk/employers/rates_and_limits.htm)

Enter 'X' in the appropriate box

Box A

Emergency code on a cumulative basis

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Box B

Emergency code on a non-cumulative  
Week 1/Month 1 basis

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Box C

Code BR

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Tax code used

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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If Week 1 or

Month 1 applies,

enter 'X' in this box

<input type="checkbox"/>
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Send this form to your HM Revenue & Customs office on the first pay day.

If the employee has entered 'X' in box A or box B, on page 1, and their earnings are below the NICs lower earnings limit, do not send the form until their earnings reach the NICs lower earnings limit.